

QHSE

POLICY



September 2024

At Cortland International, we are fully committed to delivering quality products while safeguarding the health and safety of our employees, visitors, contractors, and the surrounding environment. This QHSE policy applies to all our operations and guides us in creating a safe, healthy, sustainable workplace and a culture of excellence.

Our Commitments:

1. Customer Focus and Excellence

- We aim to consistently meet or exceed customer and stakeholder expectations by delivering products with superior quality, reliability, and cost-effectiveness. We ensure that customer satisfaction is a key measure of our success. We are dedicated to understanding and meeting or exceeding our customers' evolving needs and expectations.

2. Safe and Healthy Work Environment

- We provide a safe and healthy workplace through appropriate resources, training, and safety procedures. Management promotes a culture of participation, consultation, and well-being for all employees and contractors.

3. Process Improvement and Innovation

- We continuously improve our processes and adopt innovative technologies to enhance product quality and operational safety. Regular audits, inspections, and reviews ensure that our QHSE management system evolves with our business.

4. Employee Engagement and Shared Responsibility

- Our employees are our most valuable asset. We empower them to contribute to our continuous improvement efforts. Everyone shares the responsibility to adhere to QHSE policies and maintain a safe, reliable, and sustainable work environment while ensuring products are made right at the first time. We are committed to raising awareness of the management system among all stakeholders and interested parties.

5. Compliance and Risk Management

- We comply with all applicable legal, regulatory, industry-specific requirements and other requirements. Our risk management processes identify, assess, and mitigate risks to prevent accidents, injuries, quality issues, and environmental impacts.

6. Sustainability and Environmental Stewardship

- We are committed to sustainable resource use, preventing pollution, and protecting biodiversity. Through environmentally conscious practices, we aim to contribute positively towards climate change mitigation support our Environmental, Social & Governance (ESG) goals.

7. Continual Improvement and Accountability

- We actively seek to improve all aspects of our QHSE system, ensuring that it remains effective and aligned with our strategic objectives. Leadership, along with every employee, is accountable for fostering a culture of product excellence, safety, and sustainability. This policy will undergo periodic review by all relevant parties.



Stuart Janke
Chief Executive Officer



Dr. Navnath Tarle
Global Chief Operating Officer